

# Capelle FOCUS

An Energy Sector eNewsletter by Capelle Consulting

## Leading Towards a Net Zero Future



The energy sector has been undergoing some major shifts and rapid changes. There is a national emphasis to decarbonize Singapore's energy supply and move towards a net zero future. This is on top of the rapid shift towards digitalization that has already brought challenges within the sector. Businesses also have to deal with the geopolitical uncertainties amplified by the Russian-Ukraine war. There is also the ongoing shift in the HR trends – calls for a more inclusive work environment, hybrid work and increased flexibility, etc.

Over the years, Capelle has sought to be a close partner to many of the organizations within the energy sector. We understand the need to listen to the unique challenges they face, to co-create different HR solutions together with our partners to increase effectiveness, as well as, to design integrated solutions that helps HR better manage multiple stakeholders. We look forward to continue building closer relationships with our clients to touch lives and transform organizations.

Victor Seet  
Strategic Account Manager



LIVECHAT

# Transiting to Net Zero by 2050



Scientists have concluded that the world needs to reach net zero emissions to avoid catastrophic climate change. For the world to reach net zero emission, a wide range of trends and factors need to be considered, and transformational changes need to be anticipated during this transition.

We invited Mr. Larry Choi, Chairman of Energy Committee 2050, Director and CEO of ISEAS – Yusof Ishak Institute to share with us insights into these findings.



**LISTEN HERE**



**WATCH HERE**

## Co-create the next wave of the Energy story towards net zero energy system by 2050.



**Government**

Lead and support energy transformation



**Workforce**

Upskill for a new energy future



**Researchers**

Research and develop innovative energy solutions



**Industry**

Develop and deploy energy-efficient and clean technologies



**Individuals**

Adopt energy-efficient practices

# Are You Ready for the Skills Needed for this Transforming Sector?

## CONSIDER:

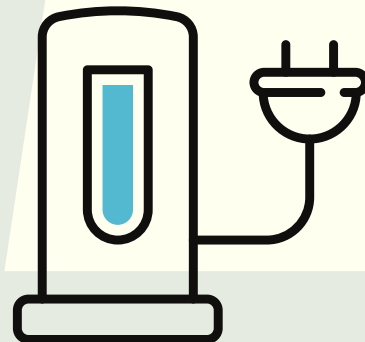
**Upskilling your experienced workers currently in the sector; and**

**Attracting talents for the energy sector**

### For your **Experienced Workers**

**Identify** what are the **skill gaps** that they are currently lacking in

**Plan** what kind of trainings are required to upskill, or are relevant for their career progression either vertically or laterally

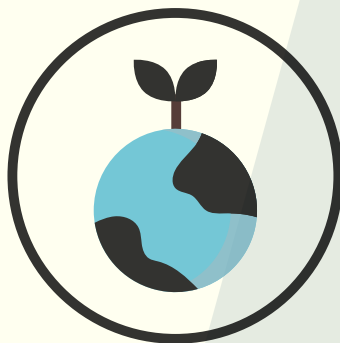


### Attracting the **New Entrants**

Up Your **Employer Branding**

Educate the new entrants in:

- 💡 Understanding about the Energy Sector
- 💡 Career opportunities and roadmap
- 💡 The training and resources available



# You May Also Like...

INSIGHTS

## The Future of Work - Agility & Adaptability

With the emergence of new industries, a workforce that is agile and adaptable will be in high demand. We can anticipate that the future work environment will be radically different. The deeper question then is, “What will the future of work look like?”

[Read Here](#) →



INSIGHTS

## Adapt and Grow Beyond Skills Competencies

As the workforce slowly populates with Gen Z workers, it is critical for organizations to be more prepared in anticipating what might be suited to develop young talents for leadership roles.

[Read Here](#) →

